

AGENDA June 13-14

Issues for discussion:

1) NSMA issues:

- a. Actions of the NSMA director on EMAB
- b. Inconsistency of attendance
- c. Director not fulfilling requirements of position

As I stated before the NSMA issue may require a meeting with IEMA on Tuesday and a meeting with Bill Enge later in the week.

2) Payroll:

Salaries - in the time Michele has been working with EMAB she has gotten 2 or 3 bonuses and no pay increase outside the pay increase after the 6 month probation period. Her only pay increases have been the cost of living increases. Martha has gotten 2 pay raises of 10% each time when she has graduated from a course at Aurora collage, whereas the former Executive Director seems to have gotten a 5% raise and a 5% bonus almost every year.

3) 2 year budget

Brainstorming

4) I have been going over the way in which the financial statements are presented as compared to the way they are created on simply accounting and have some large issues and I feel the way in which they have been done is not very transparent. The final numbers are correct but I don't agree with the way in which they are presented. I have been doing some altering to make it more transparent and easier for us in the office work with. I will show the two of you what I mean on Wednesday or Thursday. I realize this is more of an internal office concern but being as how Floyd is the Treasurer it would be prudent to bring this up.

5) Michele and I apparently need new contracts. Martha tells me mine was only a 6 month probationary contract that ran out on April 12.

That is all I can think of currently. If there is anything else I will let you know.