

EMAB Board Meeting Minutes
Day One – December 11, 2002
Yellowknife, NT

Present:

Robert Turner, Chair, North Slave Metis Alliance
Floyd Adlem, Vice-chair, Government of Canada
Doug Doan, Secretary-Treasurer, Government of the Northwest Territories
Lawrence Goulet, Yellowknives Dene First Nation
John Morrison, Government of Nunavut (alternate)
Doug Crossley, Kitikmeot Inuit Association
Florence Catholique, Lutsel K'e Dene First Nation
Johnny Weyallon, Dogrib Treaty 11 Council
Gord McDonald, Diavik Diamond Mines Incorporated

Support Staff:

Lisa Hurley, GeoNorth (minute taker)

Opening Prayer – Lawrence Goulet

Welcome from Chair

Commencement by Bob Turner at 9:22 am

Agenda Items & Discussion Headings	Discussion / Recommendation
Approval of Agenda	<p>Changes to Agenda:</p> <ul style="list-style-type: none">▪ Move Capacity Funding to 1:30 pm (afternoon of Dec. 11) as Florence will be unable to participate in the discussion until this time.▪ Add Table of Contents for Operations Manual for discussion under Reports. <p><i>Florence Catholique left the meeting at 9:25 am</i></p> <p>Motion #01-02-12-11 <i>Approve agenda as amended.</i> <i>Moved: Bob Turner</i> <i>Seconded: Doug Doan</i> <i>Carried: Unanimously</i></p>

1st Correction on page 2 – T of C for the Operations Manual Section: Add Floyd Adlem's name at the beginning of the second paragraph.

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3rd Correction on page 19 – Outcrop Communications Strategy Section: An edit to the Action Item was made.

<p align="center">Approval of Minutes November 15, 16 & 18, 2002</p>	<p><u>2 corrections noted – see footnotes of amendments on pages 3, and 15.</u> page 3: Executive reports 4th paragraph. Board decided to set up meeting should be <i>Executive met with Outcrop</i>. Anne Gunn’s name is spelt wrong page 15.</p> <p>Motion #02-02-12-11 <i>Accept minutes as amended.</i> <i>Moved:</i> Floyd Adlem <i>Seconded:</i> Johnny Weyallon <i>Carried:</i> Unanimously</p>
<p align="center">Table of Contents for the Operations Manual.</p>	<p>Floyd Adlem prepared the Draft Table of Contents for the Operations Manual for EMAB. This was distributed to the Board.</p> <p>Floyd Adlem and Doug Doan will be looking at this over Christmas and start filling in some of the sections (those that have already been developed by the Board. Board members are encouraged to look over these and provide comments, questions & opinions.</p>
<p align="center">Financial Report</p>	<p>The Financial Report was prepared by the bookkeeper in September; those included for review by the Board at this meeting are from October and November.</p> <p>Doug Doan went through the financial report for November in more detail. He also presented an update of where the board stands with their budget. The year is approximately two thirds complete and approximately half of the budget has been spent. Doug Doan and Floyd Adlem have revised the budget and are proposing changes so that the budget better represents where money will actually be spent.</p> <p><i>Bob Turner left the meeting at 9:47 am Floyd Adlem acted as chair for the remainder of the morning.</i></p> <p>The following changes were noted: Footnotes to Budget Review as at November 2, 2002 Summary of Changes:</p> <p>Administration:</p> <p>(A) \$4000 dollars for newsletter. The Board has contracted the preperation of a Communication Strategy which will be implemented once concluded and approved by the Board. It is unlikely that a newsletter will be prepared prior to next fiscal year so suggest that this be removed from proposed budget. A budget item could be approved in next year’s budget subject to Board approval.</p>

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(B) **Annual Report** budgeted 20,000 actual cost was 13,500. It is proposed to reduce approved budget to \$13,500.

Management Services:

(C) The approved budget for the **Executive Director** position is \$80,000 – Finalization of Communication Strategy will enable the Board to make decisions with respect to filling this position. Based upon expenditures to date a reduction to \$60,000 will still support recruitment and salary requirements in the final quarter.

(D) **Research or Communication.** The approved budget is currently \$35,000. There have been no expenditures in this category. Again, following finalization of the Communication Strategy a decision will be made with respect to a position or contract. The proposed budget of \$10,000 is anticipated to be sufficient to hire or contract in this area during the final quarter of the fiscal year.

Board Expenditures:

(E) **Translators** approved budget \$25,000 Actual expenditures are \$1600. Based upon expenditures to date a revised budget of \$ 5000 is likely to be adequate. Translation expenses relating to specific workshops and/or projects can also be covered by project budgets.

Projects:

(F) **Water Quality Work.** The approved budget currently includes \$15,000 for Water Quality workshop, \$15,000 for water quality consultant(s) and \$5000 for Kugluktuk W.Q. workshop. Based upon current status it is unlikely that these expenditures will be incurred in the current fiscal year. Accordingly these budgeted expenditures could be removed from the approved budget for fiscal 02/03.

(G) The current approved budget does not reflect items for the **Communications Strategy** work approved by the Board at \$25,000.

(H) The current approved budget does not reflect an item to cover the **Review of Capacity Funding** approved by the Board at \$5,000.

(I) Approval of the proposed changes will result in an \$8,500 increase in the **contingency** line of the approved budget bringing the total estimated contingency to \$88,522.

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	NOTE: The proposed changes to the approved budget do not in any way impair the board from making future financial decisions, but rather are being proposed as the expenditure items are not considered likely to occur as anticipated at the time of budget approval.
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Break – 10:00 am

Reconvene – 10:25 am

Agenda Items & Discussion Headings	Discussion / Recommendation	Action
<p align="center">Review Outstanding Action Items (ROAI)</p> <p>Team Building Exercises</p>	<p>The importance of this exercise was noted.</p> <p>Doug Crossely noted that the Government of Nunavut and some other groups have used CESO (Canadian Executive Service Organization) for team building exercises. It was also noted that the Government of the Northwest Territories has used this organization as well.</p>	<p>Floyd Adlem to speak with Eric Yaxley and see if this can get moved along.</p>
<p align="center">ROAI</p> <p>Server Change</p>	<p>Although this was an action item from the November meeting, the network began running smoothly immediately after that meeting. It was decided to leave this as an action item and revisit it at the next meeting to ensure that problems are solved.</p>	<p>Revisit this at next meeting to ensure that service continues to be good.</p>
<p align="center">ROAI</p> <p>Sign up to MVLWB distribution list</p>		<p>Meeting needs to be arranged with Bob Wooley.</p>
<p align="center">ROAI</p> <p>Field trip/travel insurance coverage status</p>	<p>It has been difficult obtaining information on this. The Board was asked for any suggestions.</p> <p>It was noted that there are other boards that travel a lot; perhaps they should be asked what type of coverage they have.</p>	<p>Lawrence Goulet will look into the type of coverage used by the Yellowknives Dene First Nations.</p> <p>Doug Doan will look into the types of coverage used by the Tourism Board that was set</p>

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		up.
ROAI Operations Manual	Underway. The Draft Table of Contents has been done. This can be removed from the list of Action Items; work will be continuing on the Manual.	
ROAI DDMI reporting back to EMAB with letter re: issues and solutions of the degradation of samples previously dealt with by the DTC.		EMAB will continue to wait for the letter from DDMI.

Gord McDonald joined meeting 9:35 am

ROAI Meet with Regulatory Agencies prior to March 31 st to discuss Relationship	Still need to meet this deadline.	
ROAI EMAB Website	EMAB staff was to provide digital information to Brian Mitchell of DDMI for the EMAB website.	Floyd Adlem to confirm that this was done.
ROAI Environmental Agreement plain language summary and translation	Executive Director issue. Probably won't get done till someone here to do it.	
ROAI Update pamphlet and translate	Executive Director issue. Probably won't get done till someone here to do it.	
ROAI Letter to RWED	Floyd Adlem wrote this letter. A draft was provided to the Board for their review.	Board members to let Floyd know if there are any

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<p>requesting a letter outlining details of RWED's protocol for responding to EMAB</p>		<p>changes to be made to this letter.</p>
<p>ROAI Action item re: Recommendation #10</p>	<p>Floyd Adlem looked up recommendation #10 and found that it had no relevance to this action item. It was noted that this recommendation has already been answered by DFO.</p> <p>EMAB decided to talk about this at the meeting with DFO on Thursday, December 12th. It was decided that the recommendation is still out there, people have provided comments on it and it should perhaps no longer be an EMAB action item.</p> <p>This action item has therefore been completed. Awaiting monitoring studies.</p>	
<p>ROAI Hal Mills, GeoNorth to review and comment on two DFO letter responses</p>	<p>This has been done and letter has been provided to the Board for their review.</p>	
<p>ROAI Hal Mills, GeoNorth to provide EMAB with estimate for Fisheries work conducted.</p>	<p>It will have to be confirmed with Bob Turner that this was done.</p>	
<p>ROAI Reviewing Terms of Reference for the TK workshop</p>	<p>The Terms of Reference have been provided to the Board for their review. They will be discussed on Friday (December 13, 2002).</p>	
<p>ROAI EMAB provide workplans to</p>	<p>Being Completed.</p>	

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DCAB		
<p>ROAI Three Action Items re: Fisheries Recommendations 4,5 and 10 and the TK and Water Quality Workshop</p>	<p>Perhaps these recommendations could be used in developing roles and responsibilities; as to who is monitoring what.</p> <p>EMAB has committed to outlining these prior to March 31st, 2003. Perhaps could take a half-day to discuss this.</p> <p>See also Action Item above relating to Recommendation #10.</p>	
<p>ROAI Action item re: Recommendations #10</p>	<p>This should be removed as it has already been addressed above.</p>	
<p>ROAI Hold a Water Quality Workshop</p>	<p>Waiting till next fiscal year. To be completed.</p>	
<p>ROAI Lessons Learned from MVEIRB Workshop</p>	<p>MVEIRB coming to talk to the Board on Friday (December, 13).</p>	
<p>ROAI EMAB submit proposal to IANC for funding re: CE training.</p>	<p>This has been done. Friday (December, 13) will discuss date of this training.</p>	
<p>ROAI Ray Case communication re: Outfitters Results Report</p>	<p>Kirstie Simpson was working on this before she left. Ray Case was at the last meeting, everyone seemed happy with his report. This issue has been resolved.</p>	
<p>ROAI Francois Messier Contract</p>	<p>Complete</p>	
<p>ROAI Draft letter to the RWED minister re:</p>	<p>A letter has been provided to people for their review.</p>	<p>Board members to review letter and comment.</p>

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inadequate response to EMAB's recommendations		
ROAI Letter to KIA re: Fisheries Recommendation #13.	There is no recommendation # 13. There was a question from Sandy Buchan: Baseline data that Diavik wasn't broad enough, there needed to be more sampling stations (at the mouth of the Coppermine River). DDMI noted that Baseline data is Baseline data and can't go back and do more now. Resolution: KIA to deal with DDMI and keep EMAB informed.	Doug Crossely will bring this back to the KIA and let them know about this issue so that they can deal with it.
ROAI Full day meeting with DFO, DDMI and EMAB December 11, 2002	This is scheduled for tomorrow, December 12, 2002.	
ROAI Bob, Florence and Johnny prepare recommendations regarding future improvements for the fish palatability study	To be completed.	

Agenda Items & Discussion Headings	Discussion / Recommendation
Review of correspondence	This was done during the Review of Action Items.
LaRonge trip update	Eric Madsen prepared a presentation on this trip he will be at the meeting on Friday and can present it then.

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<p style="text-align: center;">Information and Communication Strategy</p> <p style="text-align: center;"><i>Brian McCutcheon, Outcrop</i></p>	<p>Brian McCutcheon from Outcrop presented his report to date. He asked the Board for direction on what the next steps should be.</p> <p>He presented a summary on what had been included in the report to date for the Board's information.</p> <p>EMAB's target audiences were identified: #1: Affected Communities #2: DDMI #3: Regulatory Authorities #4: Internal/EMAB Board #5: ENGOs & Public Interest Groups.</p> <p>He noted that with EMAB having a small staff and having to communicate with numerous people, it would be important that an annual communication plan be developed. Communication tools that might be effective were highlighted; these included those that could be used to communicate with the target audiences listed above.</p> <p><i>Florence Catholique rejoined meeting at 11:30 am</i></p> <p>He went on to discuss the messages that EMAB is trying to convey and the roles that EMAB is trying to fulfill.</p> <p>Discussion then turned to the staff for EMAB. Options for the qualities of the Executive Director were presented. Four options were shown to the Board.</p> <p>A: Technical Specialist/Spokesperson B: Technical Specialist/Non-Spokesperson C: Generalist/Communicator/Spokesperson D: Generalist/Communicator/Non-Spokesperson</p> <p><i>Doug Doan left meeting at 11:40 am</i></p> <p>Brian McCutcheon noted that as part of the contract he was asked to make recommendations about hiring and job descriptions for the Executive Director, however he needs information about what skills the Board wants in this person.</p>

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	<p>Floyd Adlem indicated that the Board would need to discuss this as a whole. It was indicated that the Board would consider these options and then discuss them on Friday (December 13th). Brian M. indicated he was available to come back if the Board required that.</p> <p>It was decided that this would be added as an agenda item for Friday and when the Board had made a decision it would be conveyed to Outcrop.</p>
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Break for Lunch – 11:55 am

Reconvene – 1:40 pm

Floyd Adlem continued to chair meeting.

Agenda Items & Discussion Headings	Discussion / Recommendation
<p align="center">EMAB Aboriginal Peoples Capacity Funding</p> <p><i>Graeme Drago</i></p>	<p>Greame Drago presented the report he is preparing to the Board; An Evaluation of the Effectiveness on the Capacity Building Fund. The focus is an investigation of the types of activities that the funds used. His presentation showed that the fund is not operating effectively and the recipients have not fully met the accountability guidelines. Further details will be in the final report; he presented a summary of the findings and recommendations.</p>

Florence Catholique joined meeting at 1:50 pm

	<p>It was noted that it is important that a role statement is required for EMAB members that reflects fund management and project implementation responsibilities. There should be some involvement of the members with the parties in planning the use of capacity funds.</p> <p>The issue of accountability was discussed. It was indicated that at present the accountability is with the party but a lot of responsibility is being put on the board members.</p> <p>Florence Catholique explained how the process works in Lutsel K'e. The party gets the money; it has to be used for consultation, capacity building, training and O & M relating to the EA. She explained that she is not in charge of the fund, but rather the CEO of the wildlife committee is and when they come up with something, she reviews it</p>
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	<p>and tells them whether it fits within the mandate of what the fund can be used for or not.</p> <p>The importance of accounting for the use of the fund was discussed. Doug Doan noted that it is important for EMAB to be clearer about what it is they are asking the communities to report to them.</p> <p>The Board members were asked to review what Greame Drago has provided them with and provide comments to him so they can be implemented in the report.</p> <p>It was suggested that perhaps a template or set of guidelines for the communities to follow when reporting what their capacity funds had been spent on could be developed as part of this report. Greame D. noted that this could be done within budget. The Board decided that he should do this.</p> <p>The deadline for this report was set for January 15th, 2003.</p> <p>It was noted that Bob Turner had not been present for this discussion and this issue should be revisited upon his return.</p>
<p align="center">Wildlife recommend- ations</p>	<p>The Board reviewed the Wildlife Recommendations made by Francois Messier in his report.</p> <p>Florence Catholique noted that the report was good but there is a lack of understanding on how Aboriginal people will be involved in monitoring. It would be nice to have an annual activity at site that would allow different groups of people to go to the site at the same time and work together.</p> <p>Floyd Adlem noted that there are two main recommendations made by Francois Messier in his report and then there is a third that Florence Catholique just made.</p> <p>Doug Doan noted that there is a letter going from RWED to DDMI about this report. From their perspective they have two issues, one to do with wolverines and the other to do with caribou.</p> <p>There was discussion by the Board about caribou monitoring and using outfitters in the area to report caribou and other wildlife sighting. It was noted that there is the opportunity for DDMI or EMAB to get data from sport hunter groups. These are people who can make general assessments about the wildlife as they are in the area for an extended period of time. The suggestion to draw up a form for</p>

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	<p>these groups to fill out and perhaps be compensated with a small amount of money was made. These are the groups who may see the irregularities in the animals. A recommendation along these lines could be that DDMI consult with outfitters to see if there is any extra data that could be obtained. This data would come more from the guides rather than the company itself.</p> <p>The Board went through the Detailed Assessment section of Francois Messier's report.</p> <ul style="list-style-type: none">▪ <i>Introduction</i>: agree with this.▪ <i>Objectives</i>: agree with this.▪ <i>Management Plans</i>: agree with this, but also recognized that it doesn't relate to the WMP. It is an important recommendation and should be relayed but perhaps in a separate letter.▪ <i>Vegetation and Wildlife Habitat</i>: agree with this.▪ <i>Caribou Effects Monitoring</i>: agree with the first recommendation and with the second one a sentence could be added relating to thinking about an opportunity to use Aboriginal guides and outfitter camp data. It should also mention looking for ways to monitor caribou movement outside the current survey period.▪ <i>Caribou Mitigation Effectiveness</i>: agree with this, include a line about what the GNWT is using and perhaps DDMI could take this information and come up with a protocol that could be explained to EMAB. This recommendation would enter a time frame problem; perhaps it could be related to the 2003/04-winter season. The problem associated with this is that no one fully understands how quickly it can get going – DDMI still has questions. Suggestion that it could still be presented to DDMI and they would have 60 days to respond to the recommendation and provide a time line for when this could be implemented.▪ <i>Grizzly Bear Effects Monitoring</i>: agree with this and DDMI can respond as to whether they can do this or not.▪ <i>Wolverine Effects Monitoring</i>: It was noted that this deals with the predictions and these can't be changed. The recommendation dealt with here should be passed on.▪ <i>Raptor Effects Monitoring</i>: agree with this.▪ <i>Waterfowl, shorebirds and other aquatic birds</i>: agree with this. <p>*Details associated with these sections can be seen in the report prepared by Francois Messier.</p> <p>Recommendations that were accepted:</p> <ol style="list-style-type: none">1. That EMAB endorses the 2002 Wildlife Monitoring Program after appropriate revisions.
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	<ol style="list-style-type: none">2. That EMAB asks RWED in consultation with Government of Nunavut for annual reports on known mortalities of grizzly bears and wolverines in the Lac de Gras region in order to better interpret year-to-year variation in monitoring data for these two species.3. That there be Aboriginal Involvement in the monitoring programs of DDMI.4. That satellite camps be added to the Cumulative Effects Monitoring.
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Meeting adjourned at 3:15 pm

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DRAFT
EMAB Board Meeting Minutes
Day Two – December 13, 2002
Yellowknife, NT

Present:

Robert Turner, Chair, North Slave Metis Alliance
 Floyd Adlem, Vice-chair, Government of Canada
 John Morrison, Government of Nunavut (alternate)
 Doug Crossley, Kitikmeot Inuit Association
 Eric Yaxley, Government of Canada
 Doug Doan, Secretary-Treasurer, Government of the Northwest Territories
 Angus Martin, Yellowknives Dene First Nation (alternate)
 Lawrence Goulet, Yellowknives Dene First Nation
 Erik Madsen, Diavik Diamond Mines Incorporated
 Johnny Weyallon, Dogrib Treaty 11 Council
 Florence Catholique, Lutsel K'e Dene First Nation

Resource Person:

Roland Semjanovs
 Karen McArthur

Support Staff:

Lisa Hurley, GeoNorth (minute taker)

Commencement by Bob Turner at 9:40 am

Agenda Items & Discussion Headings	Discussion / Recommendation
<p>TK workshop planning</p>	<p>Roland Semjanovs & Karen McArthur were invited to the meeting to give the Board an overview of the TK workshop they held in November 2002. The purpose of their presence was to give the Board recommendations for planning their TK workshop.</p> <p><i>Johnny Weyallon joined meeting at 9:50 am</i></p> <p>The important information and recommendations provided by the MVEIRB to the Board for their upcoming TK workshop were:</p> <ul style="list-style-type: none"> ▪ That more people will show up than is planned for. ▪ A coordinator that is not involved directly in the workshop should be used (there is a lot of running around during the workshop that is unplanned for). ▪ The issues to be addressed should be made clear at the

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	<p>beginning of the workshop and the facilitator should keep the workshop participants focused.</p> <ul style="list-style-type: none"> ▪ The information associated with the workshop should be sent out to participants early, and the coordinator should keep in touch with the participants. <p>MVEIRB noted that the TK workshop they held was the first of its kind and the high level of interest in it can be attributed to this fact. They also indicated to the Board that they were available should they have any further questions.</p> <p>Doug Crossely asked if the report on the workshop would be made available to the public and if so could EMAB obtain a copy. Roland Semjanovs replied that the report is currently under internal review and will eventually be made public at which time EMAB is welcome to have it.</p>
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Roland Semjanovs and Karen McArthur left meeting at 10:15 am

Break at 10:15 am

Florence Catholique joined the meeting

Reconvene – 10:40 am

Agenda Items & Discussion Headings	Discussion / Recommendation
TK planning	<p>The Board discussed the next steps in organizing the TK workshop. Bob Turner indicated that he had spoken to the leaders of the Aboriginal Organizations and indicated that they all appeared to be on board with the idea of this workshop. Joe Rabesca indicated that he would have to speak to his superiors and would get back to him. All indicated that they would like to be updated as the process of organizing the workshop continues.</p> <p>The Board continued to discuss issues related to planning the workshop and the next steps. The tendering of the process and the letter and workplan presented by GeoNorth was discussed.</p> <p>It was noted that it is important to get good translation equipment. The objective to having a workshop is to achieving something, in doing this it is important that the facilitator does not cut people off when they are in the process of speaking. The workshop should be timed so</p>

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	<p>that everyone gets a chance to talk. It is also important that the EMAB members let their membership know what the purpose of the workshop is, and those attending should be there to talk about that subject.</p> <p>It will be important to have the issue identified and then develop a plan to get this done. It was suggested that the objective is to develop a process for the incorporation of TK with DDMI. There was a suggestion that instead of calling it a TK workshop, it should instead look at incorporating communities into the mine process and from that traditional knowledge will result.</p> <p>The Board noted that the next step could be to have a half a day meeting with GeoNorth (who has been selected as the facilitator) in order to get this process rolling. From this they could come up with something and start developing an agenda and moving forward.</p> <p>Motion #01-02-12-13 To proceed with our plans to hold a workshop and continue to use GeoNorth as a facilitator based on August 2001 workplan and move to a contract in accordance with a prior tendering process. <i>Moved by:</i> Florence Catholique <i>Seconded by:</i> Johnny Weyallon</p> <p>Discussion: Suggestion to call the workshop: Integrating Community Knowledge & Values into the Diavik process. This would allow both contemporary and past knowledge to be discussed.</p> <p>Eric Madsen noted that it is important to have community members involved and that they make recommendations. It is important that everyone gets together and has a meeting in order to discuss how people feel.</p> <p>The timeline of this process was discussed and determined that a meeting with Hal Mills of GeoNorth should take place in January 2002 for a workshop to take place in March 2002.</p> <p>Doug Crossely asked if the Independent Environmental Monitoring Agency was still involved with the workshop as well as the planning and funding of it. It was noted that they would cost share the workshop and be involved as observers rather than participants.</p> <p><i>Passed:</i> unanimously.</p> <p>Action Item:</p>
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	<p>Executive to get the planning going in January to work towards workshop in mid-march.</p> <p>The Board discussed upcoming events and the agenda for the meeting in January. This meeting would be dedicated primarily to four items:</p> <ul style="list-style-type: none"> ▪ The communication Strategy ▪ Planning for the traditional workshop ▪ Capacity Funding discussion ▪ Roles and Responsibility discussion <p>Dates of January meeting tentatively scheduled for 9-10th.</p> <p>Action Item: Schedule Hal Mills of GeoNorth for ½ day session during this meeting.</p> <p>It was noted that in planning for this workshop, an application for extra funding should be submitted to the Government of Canada.</p>
<p align="center">Financial Update</p>	<p>Doug Doan passed around a printed copy of the changes made to the budget as discussed on December 11 2002. He iterated that these changes are not binding but just show the budget as being reflective of what they are actually going to spend money on.</p> <p>Motion #02-02-12-13 Adopt budget as revised. <i>Moved by:</i> Floyd Adlem <i>Seconded by:</i> Florence Catholique <i>Passed:</i> Unanimously</p>
<p align="center">Laronge update</p>	<p>Eric Madsen put together pictures of the LaRonge trip, Florence Catholique gave a brief presentation of what the EMAB board members did and saw while there.</p> <p>They met with various organizations, among these the Kitsaki Management Group; with whom they discussed the joint ventures they have underway. They also met with the Northern Mines Monitoring Secretariat and discussed the Environmental Quality Control Committees that operate under the Secretariat. They met with Cameco as well as the Athabaskan Working Group.</p> <p>Various pamphlets were obtained from each of the organizations and these are available at the EMAB office for information.</p>

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Break – noon

Reconvene – 1:15 pm

Agenda Items & Discussion Headings	Discussion / Recommendation
<p>Inspector's Report</p>	<p>Julian Kanigan, the DIAND inspector presented his latest inspection report to the Board. The inspection report was made available to the Board members for their review, and is available at the EMAB office.</p> <p><i>Angus Martin joined the meeting at 1:25 pm</i></p>
<p>Discussion about Fisheries Meeting of December 12, 2002</p>	<p>Motion #03-02-12-13 The Environmental Monitoring Advisory Board for the Diavik project does not support the modification of fish habitat in undisturbed lakes in order to satisfy the DFO “No Net Loss” policy. EMAB recommends that approval for the DDMI proposal to modify the fish habitat in lakes e14, e17, m1, m2, m3 be delayed and other community identified options to create or enhance the required fish habitat units in previously disturbed, impacted or modified off site areas be investigated in order to satisfy the “No Net Loss” requirements.</p> <p>Discussion: The Board discussed what the next steps would be in this process. Perhaps DDMI could take the lead and involve DFO as needed. The suggestion was made that perhaps DDMI and EMAB should come up with a recommendation as to where the enhancement of fisheries habitat should take place and then present it as a recommendation to the Minister. DFO would be involved and help determine whether the recommendation that was decided upon meets the necessary criteria.</p> <p>It is important for us to get something to DFO telling them to not proceed with the proposal presented to them by DDMI as EMAB does not agree with it. It is important that this is done promptly as deadlines are already passed.</p> <p>The Members need to go back to their parties and come up with a proposal or the ideas for something that could be done to enhance fisheries habitat, EMAB then needs to get together and discuss these. Perhaps only one or two may be chosen but all projects will be given consideration.</p>

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	<p>The letter to the Minister should indicate that EMAB is working with DDMI, the Community members as well as local DFO to develop the best options for fisheries habitat enhancement. The letter should include the motion as a recommendation and could timeline it by saying that this is a requirement that hasn't been met yet. This letter will be sent out to all members in draft prior to being sent to the Minister.</p> <p><i>Moved by:</i> Florence Catholique <i>Seconded by:</i> Doug Crossley <i>Carried:</i> Unanimously</p>
<p align="center">Outcrop communications strategy</p>	<p>The staffing options presented by Outcrop on December 11, 2002 were revisited. Option C; an Executive Director who would be a generalist, a communicator and act as a spokesperson was decided as the best of the options presented. It was noted that if the person hired were a generalist, they would optimally be an environmental generalist or someone with related knowledge. Other criteria could include someone with administrative background, technical background and experience working in the north.</p> <p>The possibility of hiring a second staff person was discussed. The benefits of hiring someone as an alternative to always contracting services out was discussed. If a this person were hired, it would be more beneficial if they were a communication person rather than technical.</p> <p>It was suggested that a Request for Proposals could be issued which would help the Board developed a small list of individuals to who could be contracted on an as needed basis.</p> <p><i>Lawrence Goulet left at 2:10 pm</i></p> <p>Action item Doug Doan to advise Outcrop that the Board agrees with Option C criteria for an Executive Director.</p> <p>It was also noted that Outcrop should be informed that the possibility of the Board hiring another person may be necessary. The duties of this person could include travel to communities to help with capacity funds, good computer skills would be necessary, and overall they should have excellent communication skills. For current purposes this will be discussed as a full time position working below the Executive Director.</p>
<p align="center">Capacity Funding</p>	<p>The holding of capacity funds was discussed. Florence Catholique expressed concern that communities did not yet receive capacity funding</p>

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	<p>from last year even after their reports and invoices had been submitted to the Board. Her community, Lutsel K'e is waiting for its money, they have continued to do activities under this fund and are spending money they are awaiting the receipt of. The Board discussed the fact that not all communities had submitted their reports. It was noted that those who have submitted their reports should get their money. When the report from Greame Drago is complete the guidelines he develops will be used next year, and prior to their implementation will be discussed with the communities to ensure they are understood.</p>
<p>CE training for board members & alternates</p>	<p>The Cumulative Effects training for the Board members and the Alternates is tentatively scheduled for February 19-20th, 2002.</p>

Meeting adjourned at 2:30pm

Closing Prayer – Florence Catholique

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UPCOMING EVENTS

JANUARY 2003						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8	9 EMAB Board Meeting	10 EMAB Board Meeting	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

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FEBRUARY 2003						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19 CE Training	20 CE Training	21	22
23	24	25	26	27	28	

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