EMAB Board Meeting Minutes March 3, 2005 Diavik Boardroom, Lac de Gras, NT

Florence Catholique, Lutsel K'e Dene First Nation, Vice Chair, Acting Chair Doug Crossley, Kitikmeot Inuit Association, Secretary-Treasurer Lawrence Goulet, Yellowknives Dene First Nation Tony Pearse, alternate, Dogrib Treaty 11 Council Jane McMullen, alternate, Government of the Northwest Territories, RWED David Livingstone, alternate, Government of Canada Erik Madsen, Diavik Diamond Mines Incorporated John Morrison, Government of Nunavut John McCullum, Executive Director

Guests:

Chris Hanks

Charlie Catholique

Regrets:

Sheryl Grieve, North Slave Metis Alliance

Minutes:

Michele LeTourneau, Communications Coordinator

Meeting convened at 7:30

Diavik orientation tape.

Opening prayer: Charlie Catholique

ITEM 3 - Follow up discussion - winter road update

- 340 kilometres more or less, changes from year to year
- try to reduce use of light vehicles on the road (normally the trucks we drove in would have come up on the flatbed.)
- privately leased road; can't prevent public from using
- close the road when damage starts (such as rutting), also close when the herd is sitting on the road
- winter road committee has asked that no wolverine sport hunting happen along on winter road.

- RWED/YK Dene checkpoint great for harvesting data used to study hunting restrictions in that area – drivers and Nuna check in at the checkpoint. Report at the end of the year
- Road issues? Changes to portage 28; fixing up farm tank at Lac de Gras
- Suggestion for a questionnaire to drivers at end of trip
- At the end of the year, EBA inspects the road after the melt... from the air.
- Wildlife issues are reported to RWED
- Since knocking the speed down on the trucks there have been no bad incidents with wildlife.
- About 140 northbound trucks to day. Need about 160-175 but not enough trucks or drivers to do that much

ITEM 1 – Approval of Agenda and Minutes

Motion # 01-05-03-03

To accept agenda as amended.

Moved: Doug Crossley Seconded: Erik Madsen Carried: Unanimous

- Diavik presentation on A418 Saturday postponed to next meeting.
- Florence's request to attend a conference with EMAB financial support under item 10.
- Renewal of standing offers for review of WEMP and AEMP item 12.
- Inspector's report under item 12.

Motion # 02-05-03-03

To adopt minutes of Jan 11-12, 2005.

Moved: Doug Crossley Seconded: John Morrison

Carried: Unanimous

ITEM 2 – Election of Chair

ED takes the Chair.

Motion # 03-05-03-03

To open nominations for the position of Chair.

Moved: David Livingstone Seconded: Jane McMullen

Carried: Unanimous

Doug Crossley is nominated by John Morrison.

No other nominations

Motion # 04-05-03-03

To close nominations for the position of Chair.

Moved: David Livingstone Seconded: Tony Pearse Carried: Unanimous

Doug Crossley is acclaimed as Chair. Congratulations to Doug.

Motion # 05-05-03-03

To open nominations for the position of Secretary-Treasurer.

Moved: Tony Pearse

Seconded: David Livingstone

Carried: Unanimous

Doug Crossley nominates David Livingstone. David says no. It is noted that alternates cannot be elected onto the executive. No other nominations are forthcoming. However, David will assist on an interim basis until a Secretary-Treasurer can be elected.

ACTION ITEM: ED to follow up with members who aren't present to see if they might have an interest in filling the Secretary-Treasurer position.

Doug takes the Chair.

ITEM 4 – Strategic Planning

1) Community Engagement

John reviews community engagement and goes over the plan for the Tli Cho communities as presented in the meeting kits.

Discussion on charter vs. individual flights.

Discussion on visiting all communities in a week or spreading out visits over three weeks, and on how long to spend in each community. Suggestion that proposed schedule provides too much time in communities, but that it would probably be too much to do the entire Dogrib region in four days – consider one-day visits by charter but have a day off in between each community.

Discussion on presenting EMAB's role and activities vs. presenting EMAB's assessment of what is happening at the mine

- how much material should EMAB present?
- Should the presentation include EMAB's role or just talk about the environment at the mine?
- At the last meeting the Dogrib representative indicated the need for Dogrib input to the strategic plan.
- EMAB should go beyond providing a summary of Diavik's reports and provide its assessment of the reports and the state of the environment – presenting the reports is Diavik's role. The assessment would not be ready for presentation by mid-May – the reports would have to be reviewed by experts, then the report content and the expert review need to be put in plain-language and a presentation developed and reviewed by EMAB.
- Does the Dogrib Treaty 11 Council want a presentation that includes a discussion of EMAB's role and engages the community as part of input to the strategic plan? This will have to be clarified with the Tlicho Lands Protection Committee (TLPC).
- There may be a need for two different meetings; but the TLPC has said the communities are too busy for two separate meetings.
- People in communities don't know what EMAB does it's important that the presentation include this.
- ED indicates that the direction he understands is that EMAB will prepare a presentation that addresses the state of the environment and EMAB's role in monitoring it.
- Until Dogrib input is provided EMAB cannot move forward with its strategic plan. Dogrib member has said EMAB should not prepare its strategic plan without Dogrib input
- Could do community engagement now, then provide the assessment of the mine and regulators later – maybe in October

Dogrib alternate expressed some confusion that the TLPC did not give the same direction as the message he gave at the November meeting. He feels EMAB needs to get clear direction on what the Dogribs want. He thinks the Dogrib communities want to know EMAB's assessment of what the mine is doing. Dogrib Treaty 11 alternate will discuss this with regular member and Lands Protection Committee to confirm current position.

ACTION ITEM: Executive and ED to meet with the Tli Cho Lands Protection Committee to find out what they want and to discuss logistics.

Page 5 of 24 – EMAB meeting March 3

2. Board Calendar

See revised Board calendar.

(Board adds a discussion of the annual report and its table of contents to item 12.)

Meeting breaks at 10:00 p.m.

EMAB Board Meeting Minutes March 4, 2005 Diavik Boardroom, Lac de Gras, NT

Present:

Doug Crossley, Kitikmeot Inuit Association, Chair
Florence Catholique, Lutsel K'e Dene First Nation, Vice Chair
Lawrence Goulet, Yellowknives Dene First Nation
Tony Pearse, alternate, Dogrib Treaty 11 Council
Jane McMullen, alternate, Government of the Northwest Territories, RWED
David Livingstone, alternate, Government of Canada
Erik Madsen, Diavik Diamond Mines Incorporated
John Morrison, Government of Nunavut
John McCullum, Executive Director

Minutes:

Michele LeTourneau

Meeting reconvened at 8:30.

ITEM 5 – Status of DFO Habitat Compensation Projects.

ED updates on positive movement on fish habitat compensation: Gord MacDonald (Diavik) talked with Julie Dahl (DFO) and said he would submit an application to amend the fisheries authorization to avoid working on inland (pristine) lakes. Diavik wants to work with community suggestions for habitat compensation. There are many details to work out.

Letters EMAB drafted to Ron Allen and Minister Regan were not finalized before this change. ED redrafted the letter with Board comments. Doug Doan, Doug Crossley and David Livingstone responded with minor changes and these were presented.

Discussion on DFO's mis-statement of EMAB's position vis-à-vis messing about with pristine lakes.

Q: Should our position be reiterated? A: Yes.

Q: Why is Diavik now responsible to deal with community suggestions rather than DFO?

A: DFO took a position then switched, and is science-based in its approach whereas Gord MacDonald took the initiative to ensure that Diavik does not go ahead and do what the communities do not want done.

There was some discussion on the way the community-based projects would be evaluated by Diavik and DFO. It was suggested that the EMAB community Board member could go with the Diavik rep when looking at the proposed projects in their area.

There is a meeting planned for March 7 between DFO and Diavik.

EMAB is satisfied that it has done what it needed to do – identify the problem. It's now up to Diavik and DFO.

Florence says DFO did come to Lutsel K'e for consultations but not for the inland lakes. Nevertheless, the wildlife committee has taken the position not to disturb those lakes. The committee did send on to DFO some sites that are community priorities.

ACTION: Send amended letter to DFO.

ITEM 6 – MVLWB update

EMAB is currently dealing with several issues related to the MVLWB:

- Response to EMAB letters:
 - o Ammonia amendment review process paper (no response)
 - o Comments on DTC Terms of Reference (no response)
 - o Recommendation for review of capacity (no response)
 - Request for reasons for decision on AEMP recommendations (no response)
 - Acceptance of AEMP reports and others not requiring formal approval under the water licence (letter drafted)
- 2003 AEMP report comments from Gartner-Lee regarding MVLWB acceptance of Diavik's commitments (letter drafted)

ED leads Board through prepared material in meeting kits.

Discussion on AEMP: The issue has become whether an error in fact or process occurred when the AEMP was approved OR whether or not the AEMP is doing its job.

EMAB has several avenues to deal with this issue:

- through the water licence
- through the environmental agreement. (It is incumbent on the Parties to raise the fact that there are technical problems.)
- appeal to the minister
- interject during the licence renewal process, which is soon

Under the water license the company is the only one who can recommend changes to the AEMP.

The best way to have the AEMP changed is through the water license.

EMAB's consultant states that there is no clear and present danger to Lac de Gras. EMAB has time to work on this and do it right.

EMAB should think about getting someone new to look at the whole AEMP thing from an outside perspective.

Discussion on acceptance of reports "not for approval"

Agreed that this issue isn't only about Diavik but all water licences. EMAB cannot allow the AEMP reports to fall into a black hole

ACTION ITEM: Add to letter about the AEMP report and other that do not require approval – EMAB is concerned and thinks the MVLWB is the overall steward of Lac de Gras. If not them, then who? Include the fact that EMAB also considers this a broader issue that goes beyond Diavik, to include all water licences.

Discussion:

- Various regulators have various watchdog jobs as part of their licences. A licencing body isn't a cop, but who does enforce? If as part of their licence the MVLWB have demanded a report, they should look at it.
- It is EMAB's responsibility to put the heat on the regulatory agencies, not just the MVLWB. EMAB is a watchdog. Regulators need to do their jobs.
- EMAB needs an expert third party to look at the whole of this AEMP situation, including the DTC and its role in all of this.

 All the regulators are frustrated about this – DFO, EC, DIAND. We need to form a subcommittee to strategize, but first EMAB needs to be very sure that there is a problem with the methodology.

Motion 06-05-04-03

EMAB recommends that the MVLWB do whatever is necessary to ensure that all reports, plans, programs, and other documents submitted as a requirement of the water licence receive rigourous, comprehensive, timely technical review, and that a mechanism is in place as soon as possible that allows the MVLWB to require Diavik Diamond Mines to address any deficiencies identified during this review process.

Moved: Tony Pearse

Second: David Livingstone

Carried: unanimous

ACTION ITEM: The letter on acceptance of reports will contain this recommendation.

<u>Final letter in tab 6 – adequacy of DDMI commitments on EMAB review of 2003 report.</u>

Some discussion on whether Diavik would agree to the additional changes requested by EMAB at the meeting so that their commitment could be included in the letter. Diavik not prepared to do this until they've reviewed EMAB's requests. Letter will go as is.

Motion 07-05-04-03

EMAB recommends that that MVLWB direct DDMI to address the additional issues outlined above (in the letter) and detailed in Gartner Lee's original review.

Moved: David Livingstone Second: Jane McMullen Carried: unanimous

ACTION ITEM – Send letter as a recommendation.

Back 10:30

Discussion on deliverables under the mediated agreement for the ammonia amendment

ED presents chart.

MVLWB asked DIAND for funds for co-chair on toxicity expert group.

Part of the record of agreement is the requirement to develop a possible toxicity test for the amphipod hyallela azteca. The conditions were that Chris Ingersoll from the US and Rick Scroggins from Environment Canada would be the co-chairs. The MVLWB committed that the work would be done. Treaty 11 will not support two EC experts

The DT11 rep noted that the Chair of the DTC sent an advisory to the MVLWB recommending approval of the limnology report. The report was supposed to have been reviewed four years ago. The mediation agreement requires that the report be reviewed by an outside consultant. The advisory may be based on comments of DTC of June 2001.

EMAB ED asked the MVLWB to provide documentation of the report being approved back in January 2004. Some DTC comments from 2001 indicate they did not like the limnology report.

It was suggested that the best approach would be for the expert opinion under the mediation agreement to go to the DTC to prepare an advisory to the MVLWB. EMAB wants the DTC to play an effective role, so MVLWB should stay with the agreed process – the DTC should prepare the advisory.

Motion 08-05-04-03

The chair of DTC proposes approval of the limnology report and this is inconsistent with record of agreement that came out of the mediation for the ammonia amendment. EMAB recommends that the board not consider approving it at this time without the expert opinion. The DTC and the working group should review the expert's report. Then the Board can approve or not. In addition, the DTC as a group must work out advisories together.

Move: Tony Pearse

Second: David Livingstone

Carried: Unanimous

ACTION ITEM: Write the above as a letter to the MVLWB. Send to the Board for review before sending to MVLWB.

Also, include the dual nature of where this is coming from: Mathyk's advisory produced by DT11 and ED January request on this report.

Discussion on bypassing/not bypassing the DTC.

Peer review is important! DTC needs to play an effective role in advising MVLWB.

ITEM 7 – WEMP

<u>Update on meetings with RWED and Diavik regarding change in reporting year.</u>

Gord MacDonald suggested cut off end of September.

ED has talked to Sue Fleck – RWED is working on it.

Statistical analysis: report coming out next week.

Wolverine hair snagging study proposal from RWED: Diavik might be willing to do it as a special effects study but will not include it as part of the WEMP.

Diavik is concerned that first they were told to keep the wolverines off site – now RWED wants to track them by setting up poles on site, which Diavik suggests will attract them to the site.

BHP changes to caribou surveys:

Scott Wytrychowski says BHP is proposing to change aerial surveys of caribou: cut spring surveys and just do summer and also expand the area dramatically and enlarge transects. This will change the data. This will be like starting fresh. Diavik will continue its current study. The studies will no longer have compatibility.

Diavik joined BHP surveys because they were asked. RWED conducted a third party review. Based on RWED's review, Diavik will look at statistical

Page 12 of 24 – EMAB meeting March 3

analysis and go from there, but this year they are keeping to the same surveys as usual. BHP has not made any final decisions yet.

What is EMAB's role in this?

The EA says that Aboriginal people should be involved in design of monitoring programs. When there's a change, they should be involved in the redesign.

The obligation is with the company to involve Aboriginal people

Suggest holding a caribou workshop and have RWED come in. Could use elders from caribou TK camp to provide input.

In our role as a watchdog, EMAB needs to say that aboriginal people should be involved in design and implementation of monitoring and EMAB needs to ask the question: how will you involve aboriginal people in the redesign.

There was some discussion about the need for EMAB to be consistent about when it gets involved in issues.

Motion 09-05-04-03

EMAB recommends that everyone involved in the possible redesign of the aerial caribou surveys get together and come up with a common approach rather than making premature decisions.

Move: Florence Catholique Second: Lawrence Goulet

Carried: Unanimous

ACTION ITEM: Write a letter as per motion and send draft letter to the Board for review.

EA clause 7.6 and the caribou redesign concept is a perfect fit – this will come up under item 9.

Bathurst Caribou management plan is up for review – every party around the EMAB table can say something.

ITEM 8 -- Regulator's Workshop

There are a number of possible follow-up actions to the Regulators' Workshop last January. Regulators could get together more often. and discuss, for example, the AEMP and strategize on where to go.

Also, have a regular meeting with regulators and the CSR should be on the agenda for the first. The agenda could be worked out among all the invitees.

Have a regulators' meeting every six months.

ACTION ITEM: Have a regulators' meeting in early November and send invites out in late September.

A Board meeting can be tacked on.

A second regulators meeting can happen in March.

ACTION ITEM: Send letter to all regulators including reference to need for comprehensive, timely technical review of reports, and resources to do this.

Meeting breaks at noon until tomorrow. Board tours Diavik, departs in late afternoon by aircraft to Yellowknife.

EMAB Board Meeting Minutes March 5, 2005 EMAB Boardroom, Yellowknife, NT

Present:

Doug Crossley, Kitikmeot Inuit Association, Chair
Florence Catholique, Lutsel K'e Dene First Nation, Vice Chair
Lawrence Goulet, Yellowknives Dene First Nation
Eddie Erasmus, Dogrib Treaty 11 Council
Tony Pearse, alternate, Dogrib Treaty 11 Council
Sheryl Grieve, North Slave Metis Alliance
Jane McMullen, alternate, Government of the Northwest Territories, RWED
David Livingstone, alternate, Government of Canada
John Morrison, Government of Nunavut
John McCullum, Executive Director

Minutes:

Michele LeTourneau

Meeting reconvened at 9:15.

Prayer:

Lawrence Goulet

<u>ITEM 9 – Next steps regarding involvement</u>

ED gives background. Goes over Doug C's comments on Diavik letter of Dec 17. Goes over his distillation of the correspondence from Diavik.

There are two issues: training & employment/design & implementation.

Q: What are the skill requirements for each monitoring program? A: We don't know.

Some programs are done in-house and some by consultants.

EMAB needs something from company to inform us on skill sets required. In addition, what is Diavik's recruitment and training approach? Is there an active training program to reach into community and mentor? Diavik

needs to make sure communities are aware of programs and opportunities.

When Diavik was in their start-up mode, there was very active community outreach. They gave many opportunities for joint ventures etc...

EMAB has an opportunity to link with DCAB on this – that's what they're supposed to be doing. EMAB should not ignore the fact that they exist.

There is a letter from Diavik to the Parties on merging DCAB and EMAB.

Discussion on ways to go from here:

- workshop on how Diavik is implementing the requirement to involve Aboriginal people in design and implementation of monitoring programs. use environmental programs to train people
- government has a role in basic training. It could also use programs, such as CIMP, as a vehicle for training.
- at uranium mines in northern Saskatchewan there are opportunities to advance, from basic positions to higher level, on the job training
- work with IEMA on a workshop on careers in environmental programs with all the Parties, Aurora College etc, and look to DIAND for funding.
- Need to make sure we stay within our mandate ie. EA and Diavik?

What is Diavik currently doing to involve people from communities?

ACTION ITEM: Respond to Diavik – ask for more information on monitoring programs and skills required. Diavik can respond in writing or with a presentation to EMAB. Also, address the real involvement of Aboriginal people in design of programs.

ACTION ITEM: Request Diavik make a presentation on the caribou survey redesign issue to go along with the WEMP presentation. Write a general letter regarding above-mentioned presentation, but also note that this is an opportune way to implement the clause that says Aboriginal people should be involved in the design, in this case the redesign, of monitoring programs.

Send letter to Board members for review.

ITEM 10 – Report on IEMA reclamation workshop

Florence Catholique, ED, Sheryl Grieve, David Livingstone and Tony Pearse all attended.

DT11 notes that BHP has no reclamation plan.

AT DIAND, remediation guidelines are in the works, as well as a best practices document. DIAND will have a workshop in May on security deposits. AT DIAND, someone has been hired to track the Traditional Knowledge component, the concerns of elders. This will address how all Parties can do things better with the involvement of elders.

Dogrib alternate noted that he learned that there's no such thing as a walk-away solution. Bill Price of BC said they've successfully closed down mines, but not with finality. There always seems to be a reason to go back, for inspection etc. It's a myth that mines will be closed down and no one will have to pay attention. Things will always be happening on the land long after the mining companies are gone. Companies are still not planning for closure. Mine plans are always changing according to the market. Designing for closure is not happening. BHP is still trying to figure out how to deal with tailings. EMAB will have to work on this with Diavik. Does Diavik know what they're doing? Do they know how they will close this thing down? If they don't know, why are they licenced?

Is Diavik looking at new and emerging technologies?

EMAB should look at closure plans over the next year and involve someone like Bill Price Igor Holubek.

NSMA representative notes that in the Colomac mine remediation process consultation with First Nations before the Environmental Assessment was proactive and saved a lot of time and money. She also noted at the workshop that there is a black and white difference between the way that Aboriginal people and "others" deal with environmental management.

Also asked the question – why is literacy a barrier to working at a mine?

Break at 10:30 Back at 10:55

ITEM 12 – Reports

Financial statement

Doug leads Board through the to-date statement.

EMAB has an unhealthy surplus.

Alternates aren't paid as much as the regular board member.

David declares a conflict of interest as he is usually paid by government to attend EMAB but not on weekends, as is the case today.

ACTION ITEM: Change line in operations manual to read that alternates are paid the same as regular members.

Motion 10-05-05-03

To accept the financial statement as presented.

Move: Florence Catholique Second: John Morrison Carried: Unanimous

Draft Budget

ED goes through draft budget.

Discussions on:

- the solicitation of funds "partnership income"
- surplus Diavik could reduce their annual payment by the amount of the surplus
- on government paying its own way to meetings need a provision for exceptional circumstances. EMAB paying the way if government has a travel freeze, with Board approval.

ACTION ITEM: Clarify in policy the provision for government participation in cases where government won't pay for a Board member.

Dogribs want to see more spent on science – 70-80 K.

EMAB needs experts on

- closure plans
- licence renewal

EMAB could get the experts to come to our meetings but they could also be involved in community meetings.

DT 11 proposal: knock down capacity funding by half if necessary. Lutsel K'e representative objected to this – these funds are needed to do the work in the community.

Science:

- There was a heavy emphasis on science from the beginning that this board needed both science and TK. These need to be made operational components.
- This is an agency that Diavik finds really easy to get along with.
- EMAB needs to be well informed and EMAB needs to hire somebody to keep informed.
- At the community level, if you have no one to explain the technical document, it's useless.
- There are two distinct needs: at the EMAB level and at the community level.
- Science doesn't come cheap. We do need to have some sense on where we'll get our science.
- Communications Coordinator's job description: plain language documents for presentation to communities.
- Discussion on plopping in 80 K into budget and on where the money might come from. This will eat up the surplus; what about traditional knowledge panels?

ACTION ITEM: Put in 80,000 into science and 40,000 for TK panel and ED will outline options on where the money can come from and present options to the board.

Take 10 K off each community capacity fund? No. That depends on community desire.

Promotional material, zero moneys allocated. Noted that this budget was folded into the public relations budget line.

Promotion material also means educational material. On AEMP and tailings for example – in order to get translation into plain language and

the interpretation of the science materials need to be prepared to present these issues and the science.

ED notes that these issues are all part of strategic planning and the Board is doing it piece meal rather than considering them as a whole.

Suggestion to cut "Board member proposals" budget line.

Leave capacity funding optional:

Board members go over capacity funding – how each community uses it. Lutsel K'e: 10 K to fish camp, 10 K to office and 10 K for translation etc. KIA: water quality sampling.

DIAND could cover some of those water-sampling costs. They have an ongoing program for the Coppermine River. Suggested collaboration.

Question on whether or not that DIAND program was discontinued.

ED wants clarification on what science EMAB will do with 80 K. He notes that the money spent on this will be one-time surplus that will not be there next March.

More discussion on science:

- Change budget line from science panel to science studies, to include communication with communities.
- Suggested that an executive summary of an issue/report would be useful.
- The need for pure science to be interpreted and changed into plain language.
- Discussion on what the Communications Coordinator can or can't do related to the above.
- A working group is informally formed: David Livingstone and Tony Pearse will help ED come up with a proposal for the science studies budget line for consideration at the next meeting

Noted that EMAB is picking up the slack for the DTC and the MVLWB. Budget:

Could have zero contingency.

- Get rid of partnership funding.
- Surplus is a cumulative surplus: that must be a footnote.

Motion 11-05-05-03

To accept the budget for 2005-06 with changes.

Move: David Livingstone Second: Eddie Erasmus Carried: Unanimous

Auditor proposals 2004-2005

Motion 11-05-05-03

To accept Charles Jeffery as auditor for 2004-2005 fiscal year.

Move: David Livingstone Second: Eddie Erasmus Carried: Unanimous

Diavik TK camp proposals

Background by Chair.

Discussion on third camp. fencing people stay at TK camp – and inspect the fencing situation.

Motion 12-05-05-03

To accept the two TK camp proposals as presented.

Move: David Livingstone Second: Jane McMullen Carried: Unanimous

Motion 13-05-05-03

Staff will put together a proposal for a third TK camp/workshop to update participants on caribou monitoring, both scientific and TK work. This will result in recommendations for future monitoring.

Move: Jane McMullen Second: David Livingstone

Carried: Unanimous

DIAND offers to give the water quality participants a tour of the Taiga lab.

Dogrib representative notes that the annual Tlicho get-together is August 2-4, and TK camps should not be scheduled for that time.

Break: 1:10 Back at 2:00

Renewal of Standing Offers

Motion 14-05-05-03

Renew Standing Offer Agreements with GL (water, fish), IEG (wildlife), MSES (wildlife), North-South (fish/toxicology), Outcrop (facilitation), Terra Firma (facilitation), Terriplan (facilitation).

Move: David Livingstone Second: Jane McMullen Carried: Unanimous

Record of Outstanding Action Items

ED leads Board through.

Report Tracking

Information item. Ed answers questions on reports.

ACTION ITEM: EMAB will get a briefing on reclamation plan for Diavik.

ACTION ITEM: Florence wants an update on status of the fish blasting effects study.

<u>Correspondence Tracking</u>

Information item.

Board Member Reports

YELLOWKNIVES DENE FIRST NATION: Lawrence Goulet keeps in contact with Rachel Crapeau (Wildlife Committee) and some of the elders in the community. Has informal discussions on Diavik and EMAB activities. Also deals with RWED and winter road. Diavik and BHP mining communities, YK

Dene employees say that there should be an annual cleanup on the mine sites. That there should be cooperation between the mines to clean up the sites. There should be a general message out there: see litter, pick it up. There are many meetings so there's a tough time getting a hold of key people. Rachel is always making sure the community is running smoothly.

Chair passes on appreciation re: visit to YK Dene Ross Lake winter road monitoring station.

DOGRIB TREATY 11 COUNCIL: Dogrib are preoccupied with the self-government process. Tli Cho Agreement was passed. Dogrib also have members that work at the mines. They are generally satisfied with the work they do there. Dogrib are now doing workshops on what's next in the agreement process, and they meet with chiefs and councils.

RWED: Biggest stuff is the split planned for April 1. A letter is forthcoming on that. Doug Doan will not continue on EMAB. A new person will be assigned. Environment Department will include environmental protection and environmental assessment and wildlife, as well as an aspect of water protection. There is also a board and agencies review.

NORTH SLAVE METIS ALLIANCE: The new member is familiarizing herself with the organization and correspondence and getting familiar with issues.

GN: The member has been working on capacity funding with the Kugluktuk HTO and with Doug Crossley on DFO habitat issues.

LUTSEL K'E DENE FIRST NATION: The member notes the "coup d'etat" in her community, which has taken her from work in the community. All activities in the community have stopped. She reported on inland lakes to the wildlife committee – they do support again that pristine lakes not be touched. DFO said they consulted with Lutsel K'e, though apparently they didn't on that specific issue. On capacity funding: it should be noted that the money is managed by the Party. Florence signs off on it – but they are the ones that deal with cash. On caribou: we will be writing a letter to Anne Gunn – had a dialogue last fall on assisting each other in monitoring caribou. Lutsel K'e got money from the Gordon Foundation but the community needs assistance from RWED on the proper way of monitoring. Lutsel K'e as a Party should write letter on a meeting of the Parties. Lutsel K'e does not acknowledge the MVLWB. The wildlife committee wants a site visit to Diavik before 418 pit. Florence debriefed on the reclamation workshop to the wildlife committee.

DIAND: The alternate finds it a little awkward to be present at EMAB meetings. Feels having a DIAND employee could create a conflict of

interest. But he will do his best to let you know when that's the case. He will look into the status of the Coppermine River study. Mentions the letter calling for a meeting of the Parties to discuss DDMI's proposal for merging of DCAB and EMAB – DIAND does not support this and continues to support the development of a multi-project environmental monitoring agency. Diavik is submitting its water licence renewal in August – EMAB should decide if it will intervene or let Parties intervene or both.

DIAVIK: Paper submitted to all members. Would like water license renewal on agenda for next meeting.

ACTION ITEM: ED to write a summary of all AEMP/water licence issues.

KIA: The representative worked with HTO staff and board to complete the report for capacity funding. Regarding DFO news, will work with Kugluktuk to get their proposed fish habitat restoration sites in order. He has also been working with Florence and with ED the executive.

Florence's Application for IEMA Environmental Workshop

Motion 15-05-05-03

EMAB will pay travel and accommodation on receipt of invoices and receipts and the member can seek support elsewhere for her honorarium. The Lutsel K'e member will provide a verbal report to the board.

Move: David Livingstone Second: Jane McMullen Carried: Unanimous

In camera section:

Executive Director Contract Amendments

General discussion on ED's performance review and recommendations to be decided by the Board.

Motion 16-05-05-03

To approve John McCullum becoming an indeterminate employee and for a performance appraisal to be completed by executive members over the coming several weeks. With the adoption of a

Page 24 of 24 – EMAB meeting March 3

successful performance review, a 5% base salary increase will be effective 05/01/05

Move: Eddie Erasmus

Second: David Livingstone

Carried: Unanimous

Next meeting April 26-27. Meeting adjourned at 3:50.