

EMAB Board Meeting – February 19, 20, 21, 2013

EMAB Board Room, Yellowknife

Day 3: February 21, 2013

Present:

Arnold Enge, Vice Chair, North Slave Metis Alliance  
Floyd Adlem, Secretary Treasurer, Government of Canada  
Charlie Catholique, Lutsel K'e Dene First Nation  
Napoleon Mackenzie, Yellowknife Dene  
Seth Bohnet, Diavik Representative  
Stephen Ellis, Government of the Northwest Territories

Staff:

Mark Fenwick, Executive Director  
Michelle LeTourneau

Absent:

Doug Crossley, Chair, Kitikmeot Inuit Association  
Mike Nitsiza, Tlicho Government

Call to Order: 9:00am

Agenda Item	Discussion/ Recommendation	Action
<p><b>Aligning Strategic, Actions, and outcomes of our strategic Plan facilitated by Kevin West who facilitated our strategic planning workshop in May 2012</b></p> <p>Consensus decision-making principles and processes.</p>	<p>Members continued the presentation on building effective consensus decision making, facilitated by Kevin West</p> <p>Members discussion: Mock Consensus discussion- Issue: Board decision to allow Aboriginal members access to an EMAB laptop, proposal to give all members laptops.</p> <p>Step#1: Establish Issue: how computers are to be distributed. Members discussed questions to ask, risk, and benefits.</p> <p>Step#2: Members began to answer questions listed in step one. Ex. History in regards to EMAB laptops. Concerns, and ability to leverage relationships in communities.</p> <p>Step#3: Leading proposals - Stipend for laptops, and monitoring / management system.</p> <p>Step4#: Which proposal effectively addresses what the board is trying to accomplish.</p> <p>Step#5: test proposal &amp; Step#6:</p>	

	Implementations	
<p><b>Reports</b></p> <p>Financial reports</p> <p>Insurance increase</p> <p>NWT payroll taxes</p> <p>Cost of living allowance</p>	<p>Member Floyd and Mark read Financial statements. Floyd discussed the increase in insurance, due to the necessity of contents insurance.</p> <p>- NWT payroll taxes were not paid, however, caught up at the present time.</p> <p>Members discussed in detail past practices for distributing living allowance, and new practice to be implemented for 2014. (Must give staff 1 year notice)</p> <p>Motion: 2014 to implement the new practice for paying out the cost of living allowance.  Moved: Seth Bohnet  Second: Floyd Adlem</p> <p>Motion: Approval of Financial statements  Moved: Floyd Adlem  Second: Charlie Catholique  Carried</p>	<p>Board must sign off on 2% cost of living. The board must sign off on the new process for compensating the Cost of Living allowance to staff.</p>
<p><b>TK Panel update &amp; Communication Update</b></p>	<p>Discussion:</p> <p>Michelle LeTourneau has been working with the communities and elders to improve TK panel recommendations.</p> <p>Michelle introduces the idea of an RFP contract for 2 years with 6 sessions. Members were opposed and argued that they do not know in two years how many sessions will be required, or what they will want the TK panel to review. Members agree that the TK panel is an assist, but they are in charge of the panel, and what the outcomes will be.</p> <p>Members proposed a meeting for March 13<sup>th</sup> at 9:30am to address TK panel information.</p> <p>-Feedback on facilitation performance, and recommendations.</p> <p>Members addressed EMAB to own comments report, and complete the loop by revising</p>	<p>Michelle to produce a report in regards to community visits for the board, and provide a summary of TK panel for May 2013 meeting.</p>

	information from the TK panel, making revisions and sending it to DDMI and back to the TK panel with revisions.	
<b>Misc.</b>	<p>Aboriginal members will get paid directly for 2 days after talking with mark. Addition days available.</p> <p>Motion: "Aboriginal board members are eligible for up to two pre-approved days per month. This payment is continued upon providing feedback to the Executive Director regarding the review of relevant document and any current board related issues and two additional days are available for extra ordinary activities such as assisting in the organization of community meetings. These days must be justified on a case by-case basis and documented in an accountable transparent manner."</p> <p>Moved: Napoleon Mackenzie  Second: Floyd Adlem  Questions on the Motion:  Executive director must ensure all documentation is correct, and reported. Mark will issue a cheque after the call.</p>	<p>Mark to alter operations manual with correct rate of \$350 and bring to the next board meeting.</p> <p>Napoleon to provide Alternate information by Tuesday.</p> <p>Mark and Michelle to take a business writing course.</p>

Closing Prayer- Napoleon Mackenzie

Adjourned: 3:00pm